A Chronicle of News for the Law Enforcement Community | January 16, 2015 – Vol. 20 No. 3

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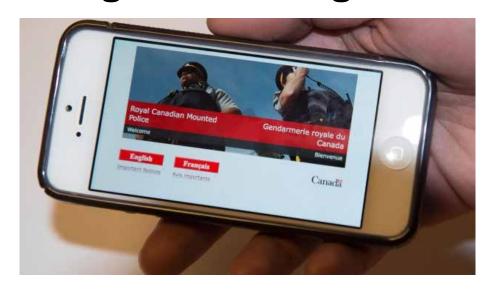


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# Police forces balk at Rogers tracking fees



Jan 12 2015

OTTAWA - The RCMP and many other police forces are refusing to pay new fees imposed by Rogers Communications for helping track suspects through their mobile phones.

Police say the telecommunications firm is legally obligated to provide such courtordered services and to cover the cost as part of its duty to society.

Rogers says while it picks up the tab for most judicially approved requests, in some cases it will charge a minimal fee.

The quietly simmering dispute underscores long-standing tensions over who should pay when police call on telephone and Internet providers to help investigate cases.

It began late last May when Rogers wrote to RCMP divisions and other police services across Canada to say it would usher in new fees to law enforcement on Aug. 1. The fees applied to help in executing warrants for tracking customers' movements through cellphone data, and for production of affidavits certifying records in cases where testimony is required to explain the records in court.

RCMP officials responsible for covert operations told their superiors in a June briefing note there was no legal basis for the planned fees and that Rogers could be charged under the Criminal Code for failing to comply with



a court order if it refused to provide the services unless compensated.

The note, obtained by The Canadian Press under the Access to Information Act, points to a 2008 Supreme Court of Canada decision in which the judges said companies would generally be expected to comply with court orders on their own dime unless costs became unreasonable.

In the case at hand, the court said it was not unreasonable for Tele-Mobile Co. to pay annual costs of between \$400,000 and \$800,000 to comply with production orders.

The RCMP note suggested that the Canadian Association of Chiefs of Police be asked to issue a collective response to Rogers that "police will not be paying the fees requested."

The association's board was briefed in late June, and early the next month the chiefs recommended to police services that they not sign "acknowledgment of fees" notices distributed by Rogers.

"It is the (association's) view that police services throughout Canada should not be required to bear the costs associated with court-ordered activities," the recommendation said. "The demand for these services will only increase as electronic crimes committed over mobile services continues to grow."

The chiefs interpret the Supreme Court decision as requiring Rogers to "bear the reasonable burdens of compliance with such orders as part of its general corporate responsibility to the community," said Tim Smith, a spokesman for the association.

Rogers spokesman Kevin Spafford said the company dropped the demand for fees related to affidavits prior to the Aug. 1 changes.

However, where possible Rogers does recover costs for location tracking of mobile devices, Spafford said.

"For most court-ordered requests for information, we assume all costs associated with providing a response," he said. "In some cases we charge a minimal fee to recover our costs based on the work required to comply with requests."

It was up to individual police services to decide whether to sign the Rogers agreements, Smith said.

However, the association understands that "a vast majority" heeded the recommendation and are not paying the fees, he added.

Smith stressed that - the current disagreement notwithstanding - police services across Canada "enjoy a positive business relationship" with Rogers.

Sgt. Greg Cox, an RCMP spokesman, also said there had been "no substantive change" in the force's dealings with Rogers or other telecommunications firms.

Rogers, the RCMP and the chiefs' association all refused to say how much money the company is requesting under the new fee structure

Although they have concerns about the new Rogers fees, the Mounties did pay more than \$2 million to telecom firms in 2012-13 in connection with customer information and intercept-related activities, the force says.

"The RCMP is working with all major telcos to determine sustainability of the current situation and associated costs," Cox said.

THURSDAY JANUARY 8, 2015

Jan 08 2015

SASKATOON - Police in Saskatoon are warning the public about a dangerous synthetic drug they believe is behind at least three deaths in the city.

They say the drug fentanyl is being sold as Oxycontin 80.

Investigators say counterfeit Oxycontin pills were taken by a 19-year-old man last Saturday and by two other men in September.

Toxicology tests show the pills contained a lethal dose of fentanyl.

The drug is considered much more powerful than heroin and can be lethal, even in small doses.

Authentic Oxycontin is white inside with a blue-green coating, while the fake pills are blue-green throughout.

Jan 08 2015

VANCOUVER - A teenaged boy who set off the fire sprinklers at his Nanaimo, B.C., high school while playing a prank has broken new legal ground and cost his parents nearly \$50,000 in court-ordered damages.



The case involves a then-14-year-old boy who caused \$48,630 in damage when he attached a padlock to just one sprinkler head inside Wellington secondary but set off other sprinklers.

B.C. Supreme Court Justice Shelley Fitzpatrick says its the first time ever that a court has wrestled with interpreting the section of the School Act that concerns intentionally destroying school property.

The school district argued during the civil trial that the boy was negligent and his intentional act caused the damage.

His parents argued the teen didn't intend to cause the damage and the school should have taken steps to prevent such an incident.

Fitzpatrick says that had the boy considered his actions, he would have realized that he might have broken the sprinkler, and as a result he is negligent and his parents must pay for the damage, court costs and interests.

Jan 08 2015

PRINCE ALBERT, Sask. - The mayor and police chief of a northern Saskatchewan city say they are exasperated with the wait for decision on an appeal of an officer who was fired - but still on the payroll - nearly five years ago.

Const. Patrick Robin was dismissed from the Prince Albert police in March 2010 for prosecuting a case after the Crown dropped the case.

Robin appealed and won, but there was another appeal and the Saskatchewan Police Commission heard the case 18 months ago.

He's been collecting his pay of more than \$84,000 per year all this time, but has not worked.

Police Chief Troy Cooper and Mayor Greg Dionne say the case has put a huge dent in police resources.

Rick Peach of the Saskatchewan Police Commission says the decision will be released when it's completed, noting it's not uncommon for decisions such as this one to take a long time.

"I'm just disappointed in the process. I've never dealt with such a slow, slow process," said Dionne.

Cooper and Dionne both said they respect the judicial process, but stressed Prince Albert's police service is a small force and with only 92 officers, one fewer member greatly affects the service.

"It's unfortunate it's taking so long. It's expensive for agencies like ours that are busy," said Cooper.

Dionne said he's met with the minister of Corrections and Policing to see when a decision would come down.

"We were told last year we'd have it by the end of June because the person who did it was off the commission in June," Dionne said.

A government official said in a statement that independent bodies such as the police commission should be allowed to set their own timelines and it would be inappropriate for the government to interfere with the quasi-judicial appeal process.

Robin did not respond to a request for an interview.

NEWS WEEK

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### FRIDAY JANUARY 9, 2015

Jan 09 2015

TORONTO - A group of passengers have again been denied permission to sue Greyhound and the driver of a bus involved in a deadly crash in northern Ontario.

Ontario's top court yesterday upheld a lower court ruling prohibiting the lawsuit.

In December 2000, an agitated passenger grabbed the steering wheel of a Greyhound bus, forcing it to veer off the road between Kenora and Thunder Bay and flip over.

One of the 32 passengers on board was killed and several others were injured.

The plaintiffs argued the passenger who grabbed the wheel had exhibited clear signs that he posed a possible danger to the safe operation of the bus, and that the driver should have taken action before the crash to reduce that danger.

Jan 09 2015

REGINA - Erwin Beitel remembers the days when you could hop in the new RCMP constable's cruiser and go for a drive to show them around a small town, but things have changed.

During the Regina District Assocation of Rural Municipalities' annual meeting on Thursday, residents from rural communities said they'd like to get to know their Mounties better, saying it could help with thefts and how police respond to emergencies.

Because of the high rate of turnover of members serving in small communities, residents feel less connected to their police, and in some cases frustrated.

"We've had break-ins and stuff and they don't show up until the next day," said Beitel, who serves as the reeve for the RM of Lajord, which is located 44 kilometres southeast of Regina.

Beitel himself has taken licence plate numbers of suspicious vehicles spotted on private land to police in an effort to assist them.

The last time an RCMP member put up roots in Lajord was also a long time ago.

"We get a good guy and he seems to move on into a different area," said Beitel.

Supt. David Fenson, who oversees 32 RCMP detachments in southern Saskatchewan, was on hand to take questions at the meeting. While the RCMP tries to have members spend three to five years in a community before moving on, an increase in retiring officers has accelerated that time frame. Members may be in a community for less than a year before they're up for a promotion.

"It's unfortunate, but it's part of the process," said Fenson.

A rural detachment may have to look after several different RMs, making it harder to get acquainted with everyone, said Fenson. While ridealongs aren't an option anymore, the RCMP still wants to get its members "immersed in their new communities in the best way and as quickly as possible," such as going down to the RM's office.

Residents also want their Mounties familiar with the local roads so that responding to emergencies is more efficient.

Carmen Sterling, reeve for the RM of Weyburn, recalled a recent incident during a fatal highway accident when RCMP members were routing traffic down municipal roads. The problem was many of those rerouted vehicles were semi-trucks heading down a road with a bridge not built to support their weight or height.

"I think that a big contributing factor is they hit the ground running when they come to these detachments," she said.

Sterling said she's willing to be there for RCMP members who aren't familiar with the RMs roads, and Beitel is just as ready to assist new members.

"The bottom line is we're willing to help them out. We got to work together," he said.

Jan 09 2015

MORINVILLE, Alta. - RCMP say an officer has been taken to hospital with minor injuries following a rollover northwest of Edmonton.

Cpl. Laurel Kading says the Mountie was on his way to a serious crash when he lost control of his cruiser on an icy stretch of road near Morninville.

The officer is with the nearby St. Albert detachment and had been asked to help with a call.

Kading says he did not crash into any other vehicles and was alone in his car.

He was wearing a seatbelt.

She says area highways are extremely slippery and police are urging motorists to travel with caution.

Jan 09 2015

VANCOUVER - You've heard of diala-dope operations? A recent arrest in North Vancouver, B.C., might be called a dope-a-dial disaster - at least for the caller.

RCMP say a Mountie received a misdialed call on his cell phone from a man offering to sell him marijuana.

The officer arranged to make the purchase at a certain location, and police later

made an undercover buy.

A 25-year-old man and a 23-year-old woman from Coquitlam were subsequently arrested and police say they found more drugs including heroin, cocaine and methamphetamine in the their vehicle.

Police are recommending charges of trafficking and possession for the purpose of trafficking.

Cpl. Richard De Jong says it's not every day that accused drug dealers call police to do business, and he's sure they were just as surprised as police by the result.

Jan 09 2015

CALGARY - A Calgary man who was on his way to McDonald's when he was grazed by a stray bullet that went through a car door says he's the luckiest unlucky man alive.

Ryan Korderas says he was sitting in the passenger seat of his friend's vehicle when they passed a house where there was large New Year's Eve party.

The 33-year-old plumber says he felt something hot on his buttock and thought he'd been shot.

But he says the bullet only nicked his pants and left a large bruise.

Seven other people were shot at the party - one of them later died in hospital.

Police say an invited party guest has been taken into custody as a suspect.

Jan 09 2015

Winnipeg police say they are actively pursuing several cases involving missing and murdered aboriginal women.

Supt. Danny Smyth told the Winnipeg Police board Friday that city police have been working with RCMP since 2009 in a task force that focuses solely on unsolved homicides in Manitoba of women and missing women suspected to be victims of homicides.

He said there are 29 files, with eight involving aboriginal women.

The Winnipeg Police Board last month voted unanimously to make the protection of indigenous women and girls a priority for the city's police force.

The decision followed the November attack on 16-year-old Rinelle Harper, who was



beaten and left for dead on a walking trail in Winnipeg, and the killing in August of 15-year-old Tina Fontaine.

Smyth said Winnipeg police deal with about 6,500 missing persons files every year, most of them involving youths.

(Winnipeg Free Press)

Jan 9 2015

EDMONTON - Social workers and neighbourhood police officers hope a new data tool will clarify the characteristics in each neighbourhood that are inviting property or violent crime.

The new interactive dashboard, based on 233 potential factors, uses advanced computer analytics to drill down to a level roughly the size of a city block.

Now the downtown Neighbourhood Empowerment Team, a crime-prevention unit composed of police beat officers and social AND YOUTH workers, will test the data in a year-long pilot project starting in January.

"I think it fundamentally shifts the way we look at crime. It's not about bad people," said Kris Andreychuk, who supervises the crime prevention teams. "It's a conversation changer."

Andreychuk and Stephane Contre, the city's senior information architect, started eight months ago with a literature review that found 18 factors thought to cause crime, including "rowdy teenagers." They pulled in experts from the University of Alberta, MacEwan University and the Edmonton Police to expand the list with factors such as begging, truancy, alleys, pawnshops and body-rub centres.

Using that as a guide, they found 233 geographically-based data sets — among them, city light poles, noise complaints, school sites, picnic sites, front yards in bloom awards, retirees, vacant buildings — from sources that included Statistics Canada, police, 311, the Yellowpages and other city departments.

To analyze the data, they used a base layer of crime statistics, and then used a computer program to systematically attempt to match the crime statistics with all of the other data sets, on their own and in combination, to see which ones could be statistically correlated to high or low crime.

That generated 92 rule sets that predict the presence of crime. But it's still pretty high level stuff.

It turned out, nothing is significant enough to be a predictor of crime on its own.

But, for example, rule set 43 says that 100 per cent of the time you can find a high incidence of property crime in those areas where you find:

- a high number of recovered stolen vehicles,
- plus a high number of noise complaints,
- plus a high concentration of youth services,
- combined with a low concentration of picnic sites/fire pits.

"I would have never thought that picnic sites have skin in the game," said Andreychuk.

There's a lot of work to be done before anyone fully understands what each of these rule sets means, whether stolen vehicles are important on their own or if they simply signify an area where neighbours don't know each other.

But it's a neat improvement over acting only on the basis of where crimes have happened in the past, Andreychuck said. It will be a starting point for a long conversation with members of the community where the crime is occurring.

This type of analytics is at the forefront of new policing models, said Supt. David Veitch, head of the co-ordinated policy division, which includes several units considering new risk-based approaches.

"Math and crime are closely associated today," Veitch said. In Edmonton, police have seen good results with a heat map approach, mapping crime in almost real time and increasing their presence where problem-spots appear.

With their developing capacity in analytics, they worked with city security to find patterns in the number of false alarms they get every day. The computer program has led them to identify specific security guards failing to close a door properly, for example, and its reduced the number of human-induced false alarms by 50 per cent last year. (Edmonton Journal)

SATURDAY JANUARY 10, 2015

Jan 10 2015

SURREY - A Surrey woman is thanking her mother and an off-duty police sergeant for getting her two-year-old child out of a burning Surrey home Thursday.



Firefighters say what Sergeant Derek King did that afternoon was a heroic act, and it is one that may have saved the life of Tracey Hight's daughter Avery.

Hight said in a Friday interview that her mother Barbara was taking care of Avery in the basement of Hight's home when a fire broke out upstairs.

Avery was sleeping at the time, and her grandmother, who has difficulty breathing due to chronic obstructive pulmonary disease, gravely realized she would need to help her granddaughter up two flights of stairs before the pair could get to safety, said Hight.

Meanwhile, King, who is an RCMP dog handler, was out for a walk in the area when he spotted smoke and flames coming out of the home, said Surrey Fire Chief Len Garis.

King ran to the house and started banging on the front door. By that time, Barbara Hight had made it to the main floor with Avery, but the two had become separated in the smoke.

King helped Avery's grandmother get to safety, then went back into the house to find the toddler.

The sergeant could hear Avery crying, but the smoke was too thick to see through, Garis said. King felt his way through the home and into a nearby room where he found Avery, then brought her to safety.

Garis said King had entered the house minutes before firefighters arrived.

"Seconds count," said Garis, when asked the significance of the sergeant's actions. "What he did had a strong likelihood of saving this child's life and it was at great peril."

Avery and her grandmother were taken to hospital. The toddler has since been released, but Barbara Hight remains in hospital where she is being treated for inhaling smoke.

Hight said she is still in shock over what happened, but thankful.
(Vancouver Sun)

**SUNDAY**JANUARY 11, 2015

Jan 11 2015

SASKATOON - A man in Saskatoon faces over two dozen charges after allegedly firing at police while being chased in a stolen vehicle.

Police say the chase began when a traffic officer tried to pull a car over on Saturday afternoon.

The officer gave up the chase when the fleeing vehicle began driving erratically, but it was later spotted travelling in the wrong lanes of a street.

Police allege the suspect pointed a gun at officers, and in the later stages of the chase, he allegedly fired at them and police fired back

Two police vehicles managed to end the chase when they both rammed the fleeing car.

Police recovered a weapon, which they say turned out to be a replica air pistol.

Jan 11 2015

RCMP and Canadian Security Intelligence Service (CSIS) agents are in Paris working with French security agencies, Public Safety Minister Steven Blaney told CTV's Question Period.

Blaney met with RCMP and CSIS officials Saturday morning in Paris, days after the terrorist attacks on the city left 20 people, including three gunmen, dead.

"I just met with CSIS here in Paris and the RCMP, and I can tell you we are sharing information and we are also sharing technical expertise so that we can fight this fight together," said Blaney in an interview from Paris.

Blaney did not provide any more details about the meeting or the work that the Canadian officials are doing. Blaney's press secretary Jason Tamming said the RCMP and CSIS liaisons were already in Paris before last week's attacks.

The minister's comments come less than two days after Canadian authorities arrested two Ottawa men – twin 24-year-old brothers Ashton Carleton Larmond and Carlos Honor Larmond. While he said that the Conservative government is still working to table new anti-terror legislation that would give police more power to track terrorists, Blaney did not indicate when exactly that would happen.

#### MONDAY JANUARY 12, 2015

Jan 12 2015

## VANCOUVER - A judge has rejected an RCMP officer's attempt to have a perjury case thrown out related to the inquiry into the death of Robert Dziekanski.

Const. Kwesi Millington was charged with perjury over his testimony at a public inquiry that examined what happened when Dziekanski was stunned with a Taser and died at Vancouver's airport.

Millington was among four officers who confronted Dziekanski at the airport, and the Crown alleged the officers then colluded to lie about what happened, first to investigators and then at the inquiry.

The Crown wrapped up its case late last year and Millington's lawyer asked the judge to end the trial and throw out the case.

But Judge William Ehrcke of B.C. Supreme Court says there is some evidence before the court that could support a conviction for perjury and the trial will proceed.

Ehrcke says the ruling does not mean that's what he will ultimately decide when he issues his verdict at the end of the trial.

Jan 12 2015

## OTTAWA - The RCMP have arrested a third Ottawa man in an alleged terrorist conspiracy.

The Mounties charged Suliman Mohamed, 21, of Ottawa with the criminal offence of participation in the activity of a terrorist group.

Mohamed was also charged with conspiracy to participate in a terrorist activity with two other Ottawa men.

On Friday, twin brothers Ashton Carleton Larmond and Carlos Larmond of Ottawa were charged with terrorism-related offences.

A lawyer for the brothers says they plan to vigorously dispute the charges.

Chief Supt. Jennifer Strachan, criminal operations officer for the RCMP in Ontario, says the recent arrests underscore the reality that there are individuals in Canada who have become radicalized to a violent ideology.

Jan 12 2015

# MONTREAL - Former Canadiens superstar Guy Lafleur is seeking more than \$2 million from the Crown and Montreal police in legal proceedings that began Monday.

Lafleur testified in 2007 at his son Mark's criminal case and was the subject of an arrest

warrant in 2008 when the Crown deemed he had given contradictory testimony.

He was found guilty in 2009 before the conviction was overturned on appeal a year later.

Lafleur, 63, is arguing the arrest warrant was exaggerated and unjustified and that his life has been adversely affected by the criminal case against him.

Jan 12 2015

## BATHURST, N.B. - A 51-year-old man is dead after being fatally wounded by police in northern New Brunswick.

In a statement, Bathurst police Chief Eugene Poitras says the incident occurred around 11:25 a.m. Monday while police were conducting an investigation.

Poitras says the man was taken to the Chaleur Regional Hospital where he was later pronounced dead.

The man's identity is being withheld pending notification of his family.

Bathurst police say they won't provide any more details while the incident is being investigated by the RCMP from Nova Scotia.

Jan 12 2015

# TORONTO - A man convicted of a gun offence takes his case to Ontario's top court on Tuesday to argue he was a victim of driving while black.

In a factum filed with court, lawyers for Richard Steele say his trial judge erred in failing to properly consider evidence of "racial profiling" in finding him guilty.

In 2010, an Ontario Superior Court justice convicted Steele of concealing a loaded handgun under the front passenger seat of his mother's car after being pulled over in Hamilton. There were four black men in the car.

Court documents show his lawyer, Anthony Moustacalis, says the gun the officer found should have been excluded as evidence, because Const. Yvonne Stephens conducted an improper search of the vehicle.

Moustacalis also maintains police only pulled the vehicle over because of the driver's race.

He says the officer's request to help the driver find the vehicle's insurance card - which led to the discovery of the gun under the seat - was "bizarre" and did not amount to obtaining informed consent for the search. In addition, Moustacalis says the officer violated Steele's right to privacy.

Jan 12 2015

With cutbacks clearly taking their toll on British policing, officers watched with empathy and concern as the drama unfolded and noted how the French authorities were able to rapidly pour formidable police resources in the form of hundreds of heavily armed police officers on to the streets of Paris and other major cities.

There is little doubt, as has been made abundantly clear by the head of MI5 Andrew Parker, that the UK will suffer terrorist attacks in the future. The major difference however is that unlike France, terrorists in the UK will be

faced by a largely unarmed police force which, in many parts of the country, could pose serious problems.

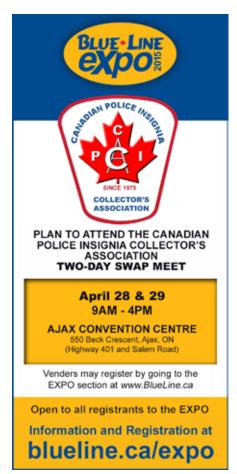
Even in London, outside the central area, there is concern that armed police might have difficulty in containing a multi venue attack and there is a strong belief that the number of armed response vehicles (ARV's) needs to double in order to provide effective, prompt coverage throughout the capital.

The situation in smaller, more rural forces is even more uncertain with unarmed officers frequently expressing concern as to the amount of time it would take for armed units to be deployed to assist them. Cutbacks mean that these unarmed officers are now more frequently 'single crewed' while 'back up 'even from unarmed colleagues, is likely to be even further away than previously.

The problem with increasing the level of armed response is however one of cost with some forces having already cut the numbers of armed officers while others are giving such cuts serious consideration. Greater Manchester Police were intending to cut their number of armed police by 25; a decision they have since backed away from following events in France.

Whilst the ability of French law enforcement to assemble police resources with remarkable speed has been clearly demonstrated, an examination of comparative police numbers perhaps explains why.

The relevant fact is that the populations of France and of England and Wales are roughly the same; France however has 155,000 National Police (Police Nationale) and 105,000



Gendarmerie, all of whom are armed. In addition there are 18,000 generally unarmed municipal police which gives a grand total of 278,000.

Compare this to the police strength in England and Wales where there is a shrinking force of 128,000 officers with just over 6,000 of those armed. Even adding Police Scotland's 17,500 officers which include 275 who carry firearms, does little to balance the equation. (Huffington Post)

Jan 12 2015

# The board of police commissioners for the Halifax Regional Municipality met Monday and heard Halifax Regional Police will soon test a new way to help solve crimes.

It's called the Real Time Crime Centre and Supt. Sean Auld says it involves crime analysts gathering information from a variety of sources to feed to police even before they arrive on a scene.

"All of our law enforcement databases, public video feeds, police video feeds, social media, and it allows the analyst to really look at what is happening and who is responsible," he said.

Auld says the centre would leap into action for a long list of crimes, including murders, abductions or robberies in progress.

"For any of those critical incidents, for active shooters or for natural or man made disasters, the centre would be activated and would provide that extra level of real time support that may or may not be available currently," he said.

Auld told the police commission a real time crime centre is essential in a situation like the Boston Marathon bombing where there was the potential for thousands of witnesses, or the manhunt in Moncton for a shooter who killed three RCMP officers.

For now, there's no extra money needed for the pilot project. If the centre continues, the cost of one to two analysts would be about \$200,000 a year.

The pilot project begins Feb. 1 and lasts four months. After that, the Halifax Regional Police force will take a look at it and see where they go from there.

(CBC News)

Jan 12 2015

#### A 51-year-old man was shot and killed by police in Bathurst on Monday and many questions are being asked about the circumstances leading to the incident.

The man from Tracadie was fatally wounded at about 11:25 a.m., while police were "conducting an investigation," Bathurst police said in a statement.

It occurred near the Via Rail station in the northern New Brunswick city.

The man was transported to the Chaleur Regional Hospital, where he was later pronounced dead, police said.

The name of the deceased is not being released until his family has been notified, but a woman who has identified herself as the man's partner, claims police shot the wrong man.

She, who did not want to give her name, told reporters they got off a train from Montreal when a group of men approached their car shouting. She claims they did not know the men were police and in the confusion, their car hit an officer before shots were fired.

Bathurst police have not confirmed the woman's allegations.

Late in the day Monday, Bathurst Police Force Chief Eugène Poitras, made a brief statement.

"On January 12th, 2015, police fatally wounded a 51 year-old male while conducting an investigation. The male suspect was brought to Chaleur Regional Hospital where he was later pronounced dead," he said.

H Division RCMP in Nova Scotia are now investigating.

Jan 12 2015

ALBUQUERQUE, N.M. - Two Albuquerque police officers were charged with murder in the March 2014 killing of a homeless camper, a shooting that generated sometimes violent protests around the city and sparked a federal investigation into a police force that has been found to use excessive force.

SWAT team member Dominique Perez and former Detective Keith Sandy will each face a single count of open murder in the death of 38-year-old James Boyd, Second District Attorney Kari Brandenburg said Monday. Open murder allows prosecutors to pursue either first-degree or second-degree murder charges.

Police said Perez and Sandy fatally shot Boyd, who was holding two knives, during an hours-long standoff in the foothills of the Sandia Mountains. Video from an officer's helmet camera showed Boyd, who authorities say had struggled with mental illness, appearing to surrender when officers opened fire.

The criminal charges were the first Brandenburg has brought against officers in a shooting, something for which she has come under scrutiny.

She filed the counts via criminal information, which allows her to charge the officers without presenting evidence to a grand jury.

**TUESDAY**JANUARY 13, 2015

Jan 13 2015

SAANICH - The new mayor of the Victoria suburb of Saanich alleges his city hall computer is bugged and local police have pulled him over four times on groundless suspicions of drunk driving.

Mayor Richard Atwell addressed the issues during a news conference Monday, admitting he wasn't truthful when he originally denied being involved in an extra-marital

affair. Atwell read a prepared statement but refused to answer questions.

Atwell, who is married, said he rejected reports earlier this month of a dust up on Dec. 11, 2014 with a male at the home of a female campaign supporter because he wanted to protect those closest to him from harm.

The Victoria Times-Colonist, citing sources it did not name, reported on its front page on Jan. 6 that police were called to the home at about 11 p.m. after receiving a 911 call.

"I called 911 as a complainant looking for help, and at no time did I commit any criminal act," said Atwell at the news conference. "But I do have concerns about the way the investigation was handled and how details of the incident became public."

He said he filed a complaint with B.C.'s police complaint commissioner's office asking for an outside agency to review the matter.

But Atwell did not stop there: he also registered formal concerns about allegations of police harassment and computer spying at municipal hall.

He said he's been pulled over by police four times since running for office and on two occasions was administered roadside breathalyzer tests of which his alcohol reading was zero.

He said he was stopped twice by police during the fall campaign, once as mayor-elect and the fourth time as mayor.

Atwell said he is now asking the head of the Victoria area's integrated road safety unit to review the police stops.

Saanich Police Chief Constable Brian Downie said in a statement that he had not been informed of Atwell's concerns about police harassment or his questions about how information about the Dec. 11, 2014 domestic incident became public.

Downie said Atwell contacted police with concerns about spyware on his computer and that matter is under review.

Atwell also said he sought legal advice about allegations that his city hall computer was bugged. He said his lawyers are requesting an external probe to prevent allegations of conflict of interest.

"I was told the spying program called Spectre 360 was to capture information typed and accessed on my computer, and report any usage back to a server controlled by another user or users," said Atwell at the news conference. "I am told that server is called Langley and is based at the Saanich Municipal Hall. I was never informed of this action and it was done without my consent."

Jan 13 2015

OTTAWA - One of the co-chairs of the advisory group looking at security in the wake of the Oct. 22 shootings says last week's attack in Paris won't change the plans for Parliament Hill.

Conservative Sen. Vern White, a former police chief, says the new security plan will consider a range of scenarios - from a "lone wolf" incident to a co-ordinated, well-planned assault like the one on Charlie Hebdo last week.

White says everyone understands that

Michael Zehaf Bibeau's bloody rampage in Ottawa could have been much worse.

That's why White says the outer perimeter and gates of Parliament Hill should be strengthened.

Speaking to Ottawa radio station CFRA, White says attackers should be stopped far from the Centre Block, and that "you need to kill them at the gates, you need to kill them on the lawn, you need to kill them outside the building."

Improved security at the edge of the property could involve RCMP officers restricting the number of access points and conducting searches at those entrances.

Jan 13 2015

## THE PAS, Man. - The Mounties say its members are family, and in one detachment in Manitoba, command has become a family affair.

Staff-Sgt. Noel Allard says it was a special moment today to hand over the reins of The Pas detachment to his son Staff-Sgt. Jeremy Allard.

The elder Allard told those at the change of command ceremony that he's leaving his post in good hands.

Jeremy Allard wrote his entrance exam to the RCMP in The Pas in 2001 and he grew up in northern Manitoba.

He says he's excited to be home and closer to family.

"The Pas is known as a great place to live and work, and I'm looking forward to being part of that," Jeremy said. "Taking over from my dad has made this very special for me."

Noel told the crowd that The Pas "is getting a younger, more educated and highly respected detachment commander. But then, I may be biased."

Jeremy takes over command effective Tuesday, while his father moves to the north district office in Thompson, Man., in an advisory position.

Assistant Commissioner Kevin Brosseau, commanding officer of the RCMP in Manitoba, said the change at the top is not the only thing that was passed from father to son.

"Pride in serving and pride for the force is also a big part of the Allard family's commitment to community."

Jan 13 2015

# VANCOUVER - An RCMP officer involved in Robert Dziekanski's death denies he colluded with his fellow officers to come up with a story to tell homicide investigators.

Const. Kwesi Millington is on trial for perjury in connection with his testimony at a public inquiry in 2009 that examined Dziekanski's death.

Dziekanski died at Vancouver's airport after he was confronted by four officers, and Millington stunned him repeatedly with a Taser.

Millington says he never discussed what happened with the other three officers before writing in his notes and providing statements to investigators hours later.

The Crown says all of the officers' notes

and statements contain similar errors that exaggerate the threat Dziekanski posed, and prosecutors allege the only explanation is that they worked together to fabricate a story.

Millington acknowledges his statements and notes contain numerous errors, though he insists they represent an honest account of what he remembered at the time.

Jan 13 2015

# VICTORIA - British Columbia's jails are overcrowded, unsafe, tension-filled facilities that fail to prevent inmates from returning to crime when released, concludes an audit by auditor general Carol Bellringer.

In a 32-page report released Tuesday, Bellringer said inmates, staff and the public are at risk and the government must develop goals and targets to achieve safe and secure prisons that reduce criminal behaviour.

B.C. Attorney General and Justice Minister Suzanne Anton said the government is committed to addressing the audit's eight recommendations.

It found B.C. jails - which held 16,000 people last year - are operating at 140 per cent capacity, with more than half of the inmates sharing cells meant for one person.

Despite regular inspections, assessments and reviews, the Adult Custody Division can't adequately prove its prisons provide safe custody, Bellringer's report said.

The audit noted that safety incidents at B.C. facilities increased 97 per cent in the last five years.

Jan 13 2015

## Mounties are eagerly anticipating a decision this Friday from Canada's top court over whether they can unionize.

Currently, RCMP members are not part of the labour relations regime established for other federal public sector workers. Instead, they elect staff relations representatives to advocate on their behalf on pay and workplace issues.

Critics say these in-house representatives are "part of the chain of command," and that RCMP regulations preventing Mounties from forming an independent association to engage in collective bargaining is a violation of their Charter rights.

One York University labour expert has gone so far as to suggest that the current RCMP labour management model wouldn't be out of place in China.

The RCMP is the only major police force in Canada without a union. In 2009, an Ontario Superior Court judge ruled that the ban on forming a union was a violation of the Charter, but that decision was overturned by the Ontario Court of Appeal in 2012.

In filings with the Supreme Court of Canada, the Mounted Police Association of Ontario and the B.C. Mounted Police Professional Association — informal Mountie associations that are not recognized by RCMP management — cited studies that have made "damning observations" of the RCMP's work conditions, including heavy workloads, an ineffective promotion system and a failure to



### & DECEPTION

Former Detectives Gordon MacKinnon and Wayne van de Laan will be presenting this course designed for all police officers as well as private investigators and security people involved in interviewing suspects and/or victims.

This course will teach the basics of:

- Conducting an investigative interview in a conversational setting with the emphasis on obtaining important information.
- How to establish a "free-flowing" interchange between the subject and the interviewer.
- How to plan and enter into an interview and get the subject talking and keep them talking.
- Current legal status of investigative interviews and how far you can pursue the truth in a legal manner.

Information and Registration at blueline.ca/expo

meet the needs of injured members.

Total compensation for Mounties continues to fall outside the average of the top three police forces, said Rob Creasser, a spokesman for the Mounted Police Professional Association of Canada, the umbrella organization for the provincial police associations.

Creasser said the current system of representation is more akin to "collective begging" than collective bargaining because all staff relations representatives can do is make recommendations to management and the Treasury Board about pay. "It doesn't allow them to be effective. They have no power," he said.

A union would also have been more effective in acting on recommendations for improved weapons and armour following the shooting deaths of four Mounties in Mayerthorpe, Alta., Creasser said.

But in court filings, lawyers for the Attorney General of Canada said that staff relations representatives have provided members a "meaningful" process for resolving workplace issues since 1974 and that management is duty-bound to consider their representations in good faith.

Even though their relationship with management is collaborative and non-adversarial, staff relations representatives speak "frankly and critically" on areas needing improvement, they argued.

They cited the Ontario appeal court ruling, which found that the existing system passed constitutional scrutiny because it allowed members to form voluntary associations; provided

for extensive collaboration between staff relations representatives and management; and allowed for the creation of a Legal Fund, a voluntary not-for-profit corporation that provides legal aid and protection to members and is funded by dues paid by members.

In an interview, Abe Townsend, a member of the national executive of the RCMP staff relations representative program, said his team has been able to bring about a number of positive changes, including improved accommodations for members who provide relief duty in the Arctic, greater transparency in the promotions process, and more options for training.

On the issue of salaries, Townsend provided a copy of a briefing note that staff relations representatives distributed to parliamentarians last month highlighting how compensation was lagging behind salaries in Vancouver, Toronto, Winnipeg and the Ontario Provincial Police. This sort of advocacy for members occurs routinely, he said.

However, David Doorey, a professor of work law at York University, has a decidedly different opinion of the RCMP's labour relations model.

Writing on his blog after the Ontario appeal court ruling, Doorey compared the current system to China's model of "forced state unionization."

"As long as the employer goes through the motion of meeting with the state-created, non-independent association, nodding along to the suggestions it makes, there will be no violation of (the Charter)," he said. "Can you see why our model of freedom of association is beginning to look like the Chinese model?"

Jan 13 2015

MONTREAL - A 20-year-old Montreal man says the police have some explaining to do, after they knocked on his door one morning last month to inform him that his mother had died — only to find out a short time later, that police had made a terrible mistake.

Simon Pineault-Ricard was getting out of his shower on the Saturday morning of Dec. 20 when two officers, a man and a woman, showed up at his door and asked him to sit down.

"We're here because we don't have good news," the policewoman said. "Simon, your mother is dead. We found her dead at her home.

"My condolences, Simon."

The young man broke down into the arms of his father, inconsolable. The father, Patrice Ricard, was no longer together with Simon's mother, but he, too, was in a state of shock.

They both thought the worst at that moment — was she murdered? The victim of a home invasion, perhaps?

All this was a little bit before 10 a.m. that morning. Not quite an hour later, a police detective phoned the home to ask Simon's father some details about the dead woman, Lucie Pineault.

At that point, both father and son clued into the fact the police department was talking about a different woman named Lucie Pineault, and that the Lucie Pineault they knew was very much alive.

Bewildered, Patrice Ricard phoned his ex to make absolutely certain she was alive. Later, a distraught Simon met with his mother and broke down in her arms, having been through the traumatic experience of being told that his mother had died just a few hours earlier.

Montreal police fully admit their mistake, saying it was done in good faith.

"At the end of it, we're extremely sorry and that's the reason why, four times excuses were done. We feel extremely bad about it. As a police officer, when you get to announce that someone died, this is the worst part of your job." says police Commander Ian Lafreniere.

To date, no one at the police department has been disciplined for the error.

WEDNESDAY JANUARY 14, 2015

Jan 14 2015

TORONTO - Toronto's police chief will not be called to testify at a disciplinary hearing for the most senior officer charged in relation with mass arrests that took place during the city's G20 summit.

The retired Ontario judge presiding over the hearing found that police Chief Bill Blair was "not a compellable witness" because he was an employer and held an adjudicative role.

In delivering his decision on the matter, John Hamilton says "procedural fairness would be trampled upon" if he allowed Blair and former deputy chief Tony Warr to be summoned to testify at the hearing.

The proceeding is looking into the actions of Supt. David Fenton, who has pleaded not guilty to five Police Services Act charges stemming from two "kettling" incidents that occurred over the 2010 summit weekend.

Lawyers for complainants involved in the hearing had argued that it was vital that Blair explain his involvement in Fenton's decision to order the mass arrests that took place in those two instances.

Counsel for Blair and Warr had argued that the two senior officers' evidence would be irrelevant and that the police chief could not be compelled to appear.

Jan 14 2015

LONDON – Police investigators working to identify victims, find criminals and bring cases to court have revealed that huge increases in the volume of visual evidence, data seized and sheer number of caseloads are the biggest challenges they are facing.

NetClean, provider of intelligence solutions for a safer society, sourced insight from 224 police investigators in 11 countries. The overwhelming majority said that they were dealing with 'more data' and 'more cases' than ever before.

The proliferation of illegal content, specifically child sexual abuse, on work-related devices is another trend highlighted by investigators surveyed. When asked to give an estimate on investigations from the previous year, 45 per cent of respondents said that over three quarters of their cases involved work-related devices.

In 1990 the Home Office estimated there were just 7,000 hard copy illegal images of children in circulation. With the rise of the internet, the number has increased exponentially, with millions online today.

A landmark finding from the survey showed that more and more investigators are focusing on victim identification in child sexual abuse crimes, rather than only building cases.

Jan 14 2015

SAINT JOHN's - Bill Reid is retiring as Saint John's police chief after seven years, and at a time when the department is under mounting financial pressure.

Reid choked up a bit as he spoke with reporters on Tuesday about his decision to step down after 37 years in policing.

Reid's term as the city's police chief has been marked by budgetary stress with rising labour costs and at times a testy relationship with city council.

Reid said he expects that will continue under the new chief.

"Those will be definitely be challenges and it will be challenges not only for the



existing management team but the next chief of police. He or she will have those type of challenges as well," Reid said.

Police wages and overtime costs have been subjects of a recent battle between city councillors and the department.

In May, Reid told council that his department would need a \$1.5-million budget increase to cover salary increases included in a new collective agreement.

A few months later, the police chief said the force was on track to be over budget by roughly \$500,000 in the current budget year because of the new collective agreement.

At a December council meeting, city politicians were shown a graph pointing out how the consumer price index had increased 20 per cent since 2004 while police and fire wages had increased more than 50 per cent.

While financial issues have been a constant battle for Reid during his tenure, he told reporters that he was proud of some of his other accomplishments as police chief.

Reid said he looks back with pride on the force's success building new partnerships in many neighbourhoods and bringing down levels of violent crime.

"How we reduced those numbers significantly, how we worked towards changing behaviours in terms of methadone," he said.

Reid will remain as the city's police chief until the end of April.

The search for the Saint John's next police chief will be led by Nicole Paquet.

She took over on Tuesday night as chair of the city's police commission from Franklin.

Meanwhile, Insp. Glen McCloskey will be officially promoted to deputy chief during a ceremony on Friday.

He is replacing Bruce Connell, who also recently retired.
(CBC News)

Jan 14 2015

Before heading abroad to join extremist groups such as Islamic State, some Canadians have been stopping first in northern Alberta to earn money to finance their terrorist activities, the chief of the Edmonton Police Service says.

"You can go up to Fort Mc-Murray ... you're relatively anonymous, you're in one of those work camps and you can make a hockey sack of money in a very, very short period of time," said Rod Knecht.

At least three Canadians have worked short-term jobs in northern Alberta before joining Islamic State, including two from Ontario, a Postmedia News investigation indicates. The RCMP said Michael Zehaf-Bibeau had also worked in the oilfields before his deadly attack in Ottawa.

With thousands of highpaying seasonal jobs, northern Alberta attracts workers from across Canada. Although many energy companies conduct criminal background checks and drug screening, a prospective employee's links to extremism are less obvious.

"And if you're someone that wants to be left alone or works well in isolation, there certainly is the opportunity to do that," the police chief said. "So yes, you can make a whole bunch of money in a very short period of time if that's what you want to do, and you can do it in relative anonymity."

Like most Canadian cities, Edmonton is experiencing a growing radicalization problem, the chief said. But as the gateway to the resourcerich north it is also dealing with extremists arriving from out-of-province in the hope of making fast money. "We do see folks that are coming in here and they can make the money very easily and very quickly."

Would-be jihadists need money for plane tickets and are sometimes required to buy their own weapons upon arrival in war zones. In many cases, they must also be able to sustain themselves without an income for months at a time.

Mohammed Ali, of Mississauga, Ont., has boasted online about earning a large salary in the western oilfields before leaving to join Islamic State, also known as ISIL or ISIS. Zehaf-Bibeau had also worked in the Alberta oilpatch before attempting to travel abroad.

It is alleged that he wanted to go to Libya, but Zehaf-Bibeau had trouble getting a passport and went to Ottawa to deal with the matter. On the morning of Oct. 22, he parked his car at the National War Memorial and murdered Cpl. Nathan Cirillo before rushing into the Parliament buildings, where he was shot dead.

Following the attack, RCMP commissioner Bob Paulson said Zehaf-Bibeau had financed his "pre-attack activities" with money he made in the Alberta resource sector. "He had access to a considerable amount of funds," Paulson had said.

Fort McMurray now has an international airport, which could be an added attraction for extremists intending to travel overseas. "So if you want to bypass American airspace and you're on a nofly list or something, that's a potential," Knecht said.

Jan 14 2015

WATERLOO REGION - When Deputy Chief Steve Beckett started as a police officer, his cruiser had a separate toggle switch for the roof lights and the siren, there were manual locks and the radio looked like a telephone.

Just before him, officers on the road stopped at call boxes located on telephone polls to call the detachments.

His starting salary was \$7,900 a year.

"The changes are tremendous," said Beckett, 53, who retires on Feb. 27 after 35year career with Waterloo Regional Police.

Cambridge born and raised, Beckett started as a cadet at 18 in the communications centre and moved to patrol at 21. He went on to work in traffic, drug enforcement and homicide.

When he became a staff sergeant, he moved to headquarters and began his career in the business side of policing, which includes quality assurance, training, records, court administration, human resources and information technology.

In 2005, he spent two years working for

the province conducting audits and inspections of other police services. He also offered advice to police services on governance and counter terrorism.

"I never understood bureaucracy until I worked there," he said.

For a short stint, Beckett was acting police chief from June to September until current Police Chief Bryan Larkin came on board.

Beckett admits he considered applying for the chief's job but after 35 years on the job and his ability to collect a full pension, he thought it was time to try something new and give someone else the opportunity to be a police executive.

"This service needs long-term leadership. I couldn't be here for the long term," he said.

Jan 14 2015

MISSISSAUGA, Ont. - The province's police watchdog has reopened its investigation into a Brantford, Ont., police shooting of an 18-year-old man.

Evan Jones was fatally shot after police responded to a domestic dispute (on Sympatica Cres.) on Aug. 25, 2010.

A Special Investigations Unit probe concluded that Const. Adam Hill shot Jones four times.

Jones had refused to comply with demands to drop two knives and a meat clever he was using to threaten police.

The SIU concluded that there were no grounds for criminal charges to be brought against Hill.

On Wednesday, SIU director Tony Loparco announced the case was being reopened as a result of "materially new information coming to light."

Jan 14 2015

VICTORIA - B.C.'s Criminal Justice Branch says no charges have been approved against two police officers after suspects in separate incidents were bitten by service dogs.

The branch says a case on Oct. 7, 2013 involved an officer in Vancouver, and another on Jan. 31, 2014 occurred in Courtenay.

Each incident was investigated by the Independent Investigations Office, which submits reports to the branch but does not make recommendations on whether charges should be laid.

The branch says the evidence in each case suggests there is no substantial likelihood that the officers who were handling the service dogs would be convicted of any offence.

It says that in the Vancouver case, a man known to be violent suffered bite injuries from a police dog after failing to comply with an officer's demands to get down on the ground.

In the Courtenay incident, the branch says a man suffered significant injuries to his right arm during the arrest in a domestic violence complaint.

Jan 14 2015

YORKTON, Sask. - Mounties in eastern Saskatchewan have arrested a man after someone threatened to blow up the Yorkton RCMP detachment.

Police say they evacuated an apartment building as a precaution and members of the RCMP Explosive Device Unit are to search it Thursday.

No explosives were found during a search of the RCMP detachment and Yorkton City Hall.

Charges were pending against the suspect, who is 40.

He has not been identified and is to appear in Yorkton provincial court Thursday.

RCMP say the threat was made on social media.

### THURSDAY JANUARY 15, 2015

Jan 15 2015

## MONCTON, N.B. - An independent review of shootings in Moncton, N.B., that killed three Mounties and wounded two others will be released Friday.

The RCMP says it will also respond to recommendations included in the report.

Justin Bourque was sentenced to 75 years in prison in October after pleading guilty to three counts of first-degree murder and two counts of attempted murder.

The 25-year-old labourer admitted in a statement to police that he used a semi-automatic rifle to shoot the five officers in the city's north end on June 6.

Afterwards, he fled into the woods near a suburban neighbourhood, where he was arrested 28 hours later.

Bourque killed constables Dave Ross, Fabrice Gevaudan and Doug Larche.

Constables Eric Dubois and Darlene Goguen were injured in the shootings.

Jan 15 2015

#### OTTAWA - Statistics Canada says there were nearly 88,000 victims of family violence in Canada in 2013 making up more than one-quarter of all violent crimes reported to police.

That's around the same level as 2011, when family violence accounted for 26 per cent of all police-reported violent crime.

The agency says almost half the victims suffered family violence at the hands of a current or former spouse.

The accused person was a parent in 17 per cent of cases, and an extended family member - such as an in-law, uncle or grand-parent - in 14 per cent of cases.

Sibling violence made up 11 per cent of cases, while 10 per cent of the time the accused person was the victim's own child.

Statistics Canada says that almost 7 in 10 family violence victims were female in 2013.

The agency says police-reported family violence rates were highest in Saskatchewan and Manitoba, and lowest in Ontario and Prince Edward Island.

Jan 15 2015

Halifax Regional Police have finished a review of misogynistic comments

### about female dentistry students at Dalhousie University and conclude no crimes have been committed.

The police department says a team of senior investigators in the Criminal Investigation Division reviewed the material allegedly posted by male classmates of the women on a now deactivated Facebook page.

The department says it will not proceed with a criminal investigation.

Dalhousie had initially refused a police request to provide the postings based on student privacy concerns, but then indicated it would co-operate.

Reports of the offensive posts and the university's initial response prompted rallies and calls for the expulsion of the 13 students.

The fourth-year students who were part of the Facebook group have been ordered to attend classes remotely and are suspended from clinical duties, which could affect their ability to graduate.

Jan 15 2015

# BATHURST, N.B. - The RCMP are asking for help from the public as they investigate a fatal shooting earlier this week involving the Bathurst City Police in northern New Brunswick.

Investigators want to speak to anyone who may have witnessed the shooting or were in the area of the city's train station at the time.

Fifty-one-year-old Michel Vienneau of Tracadie-Sheila died on Monday.

The shooting happened at about 11:30 a.m. near the train station.

Bathurst police say its officers were involved in an ongoing investigation but few other details have been released.

RCMP Sgt. Alain LeBlanc says investigators completed their work at the scene today, but the investigation by a team of 10 Mounties continues.

Jan 15, 2015

MARKHAM ON - Blue Line Magazine is pleased to announce that former OPP Commissioner Chris Lewis will



present a one-day seminar with the Blue Line EXPO Training sector on April 29th.

Lewis said he will focus on the importance of creating an engaged and healthy workforce.

"Morale, trust, commitment, profes-

sionalism and productivity are all inextricably linked to leadership and to each other," says Lewis. "Top managers have to ask themselves if they have what it takes to lead their organization through our rapidly changing and demanding world, while building the morale, trust and engagement of their people. Does your entire supervisory and executive leadership team?

"No organization – private or public sector, will survive the good times, let alone the

bad, without strong and effective leadership from top to bottom. Nor will they survive without an engaged and healthy (physically and mentally) workforce that feels connected to its' leaders."

Chris Lewis will share his experiences, the lessons he's learned, his candid opinions and the insights he's gleaned from other Canadian police leaders in this one-day Blue Line EXPO learning event.

"I have known Chris for many years and I have a high regard for the scope of his knowledge and the depth of his understanding," *Blue Line Magazine* publisher Morley Lymburner said. "We are pleased that he has agreed to present at our EXPO Training sector. I have no doubt attendees will walk away better leaders."

#### **Session Content:**

- The W5 of leadership.
- Linkages between employee morale and organizational success.
- Communicate, communicate, communicate!
- People and the need to connect with them.
- Trust: It works two ways.
- Egotistical and insecure leadership.
- Building and forging relationships.
- Employee and leadership resilience.
- Linkages between physical and mental health.
- Operational Stress Injuries and organizational stigma.
  - What are our people saying about leadership?

To register for this event go to the EXPO section at BlueLine.ca.

For more information, visit www. LightHouseLeadershipServices.com or contact Chris D. Lewis, President, Lighthouse Leadership Services Inc., at @ ChrisLewisLLS, cdlewis@live.ca or 705 330-9198.

Jan 15 2015

# A former RCMP officer accused of sexually assaulting a youth may still have been a member of the force at the time of the alleged offences.

In November, the RCMP announced it had charged Colin Allooloo with sexual assault and touching a young person for a sexual purpose.

According to court documents, the RCMP allege the crimes occurred in Inuvik, N.W.T. between September 1, 2010, and May 31, 2011.

Allooloo resigned from the force in October, 2010.

That was three months after he lost his appeal of a conviction for assault with a weapon.

This isn't Allooloo's first encounter with the law. While on duty in 2006, he pepper sprayed a teenager being held in a jail cell at the Fort Simpson detachment. He served 30 days of house arrest.

Allooloo is due back in court on Tuesday.  $(CBC\ News)$